

## BIATHLON GOVERNANCE FRAMEWORK REQUIREMENTS

The requirements of the Biathlon Governance Framework have been created in line with the IBU Constitution and the IBU's Target 2030.

### NFS ARE REQUIRED TO...

#### 1 NF Details and Information

- 1.1 Provide up to date organisational and leadership NF details
- 1.2 Designate a Governance Lead
- 1.3 Publish relevant Constitution, Rules and Policies on the NF website
- 1.4 Prepare and publish meeting minutes
- 1.5 Adhere to IBU Rules
- 1.6 Provide up to date staff and Board details

#### 2 Safeguarding

- 2.1 Have a safeguarding policy in place and published on the NF website
- 2.2 Have a designated safeguarding officer for Athletes and NF members & Staff
- 2.3 Facilitate integrity education
- 2.4 Keep a record of individuals affiliated with the NF that are currently suspended/banned

#### 3 Dispute Resolution

- 3.1 Have dispute resolution mechanisms in place
- 3.2 Have clear team selection processes in place

#### 4 Financial management

- 4.1 Produce a financial report following external audit